

Détail des votes 2023

Issuer Name	Meeting Date	Country	Proposal Number	Proposal Text	Vote Instruction	Vote Against Mgmt
Actia Group	05/23/2023	France	1	Approve Financial Statements and Statutory Reports	For	No
Actia Group	05/23/2023	France	2	Approve Consolidated Financial Statements and Statutory Reports	For	No
Actia Group	05/23/2023	France	3	Approve Allocation of Income and Dividends of EUR 0.12 per Share	For	No
Actia Group	05/23/2023	France	4	Approve Transaction with LP2C Re: Services Agreement	Against	Yes
Actia Group	05/23/2023	France	5	Approve Auditors' Special Report on Related-Party Transactions	For	No
Actia Group	05/23/2023	France	6	Approve Remuneration of Directors in the Aggregate Amount of EUR 40,000	For	No
Actia Group	05/23/2023	France	7	Authorize Repurchase of Up to 2 Percent of Issued Share Capital	For	No
Actia Group	05/23/2023	France	8	Authorize Filing of Required Documents/Other Formalities	For	No
Allianz SE	05/04/2023	Germany	2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	For	No
Allianz SE	05/04/2023	Germany	3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	3.7	Approve Discharge of Management Board Member Giulio Terzaroli for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	4.7	Approve Discharge of Supervisory Board Member Friedrich Eichner for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snaube for Fiscal Year 2022	For	No
Allianz SE	05/04/2023	Germany	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	No
Allianz SE	05/04/2023	Germany	6	Approve Remuneration Report	For	No
Allianz SE	05/04/2023	Germany	7	Approve Remuneration of Supervisory Board	For	No
Allianz SE	05/04/2023	Germany	8	Approve Virtual-Only Shareholder Meetings Until 2025	For	No
Allianz SE	05/04/2023	Germany	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	No
Allianz SE	05/04/2023	Germany	10	Amend Article Re: Location of Annual Meeting	For	No
Amazon.com, Inc.	05/24/2023	USA	1a	Elect Director Jeffrey P. Bezos	Against	Yes
Amazon.com, Inc.	05/24/2023	USA	1b	Elect Director Andrew R. Jassy	For	No
Amazon.com, Inc.	05/24/2023	USA	1c	Elect Director Keith B. Alexander	For	No
Amazon.com, Inc.	05/24/2023	USA	1d	Elect Director Edith W. Cooper	Against	Yes
Amazon.com, Inc.	05/24/2023	USA	1e	Elect Director Jamie S. Gorelick	Against	Yes
Amazon.com, Inc.	05/24/2023	USA	1f	Elect Director Daniel P. Huttenlocher	Against	Yes
Amazon.com, Inc.	05/24/2023	USA	1g	Elect Director Judith A. McGrath	Against	Yes
Amazon.com, Inc.	05/24/2023	USA	1h	Elect Director Indra K. Nooyi	For	No
Amazon.com, Inc.	05/24/2023	USA	1i	Elect Director Jonathan J. Rubinstein	Against	Yes
Amazon.com, Inc.	05/24/2023	USA	1j	Elect Director Patricia Q. Stonesifer	Against	Yes
Amazon.com, Inc.	05/24/2023	USA	1k	Elect Director Wendell P. Weeks	For	No
Amazon.com, Inc.	05/24/2023	USA	2	Ratify Ratification of Ernst & Young LLP as Auditors	For	No
Amazon.com, Inc.	05/24/2023	USA	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Amazon.com, Inc.	05/24/2023	USA	4	Advisory Vote on Say on Pay Frequency	One Year	No
Amazon.com, Inc.	05/24/2023	USA	5	Amend Omnibus Stock Plan	For	No
Amazon.com, Inc.	05/24/2023	USA	6	Report on Climate Risk in Retirement Plan Options	For	Yes
Amazon.com, Inc.	05/24/2023	USA	7	Report on Customer Due Diligence	For	Yes
Amazon.com, Inc.	05/24/2023	USA	8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	For	Yes
Amazon.com, Inc.	05/24/2023	USA	9	Report on Government Take Down Requests	Against	No
Amazon.com, Inc.	05/24/2023	USA	10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	For	Yes
Amazon.com, Inc.	05/24/2023	USA	11	Publish a Tax Transparency Report	For	Yes
Amazon.com, Inc.	05/24/2023	USA	12	Report on Climate Lobbying	For	Yes
Amazon.com, Inc.	05/24/2023	USA	13	Report on Median and Adjusted Gender/Racial Pay Gaps	For	Yes
Amazon.com, Inc.	05/24/2023	USA	14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against	No
Amazon.com, Inc.	05/24/2023	USA	15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	No
Amazon.com, Inc.	05/24/2023	USA	16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	For	Yes
Amazon.com, Inc.	05/24/2023	USA	17	Consider Pay Disparity Between Executives and Other Employees	For	Yes
Amazon.com, Inc.	05/24/2023	USA	18	Report on Animal Welfare Standards	For	Yes
Amazon.com, Inc.	05/24/2023	USA	19	Establish a Public Policy Committee	For	Yes
Amazon.com, Inc.	05/24/2023	USA	20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	For	Yes
Amazon.com, Inc.	05/24/2023	USA	21	Commission a Third Party Audit on Working Conditions	For	Yes
Amazon.com, Inc.	05/24/2023	USA	22	Report on Efforts to Reduce Plastic Use	For	Yes
Amazon.com, Inc.	05/24/2023	USA	23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	For	Yes
Apple Inc.	03/10/2023	USA	1a	Elect Director James Bell	For	No
Apple Inc.	03/10/2023	USA	1b	Elect Director Tim Cook	For	No
Apple Inc.	03/10/2023	USA	1c	Elect Director Al Gore	Against	Yes
Apple Inc.	03/10/2023	USA	1d	Elect Director Alex Gorsky	Against	Yes
Apple Inc.	03/10/2023	USA	1e	Elect Director Andrea Jung	Against	Yes
Apple Inc.	03/10/2023	USA	1f	Elect Director Art Levinson	For	No
Apple Inc.	03/10/2023	USA	1g	Elect Director Monica Lozano	For	No
Apple Inc.	03/10/2023	USA	1h	Elect Director Ron Sugar	For	No
Apple Inc.	03/10/2023	USA	1i	Elect Director Sue Wagner	Against	Yes

Apple Inc.	03/10/2023	USA	2	Ratify Ernst & Young LLP as Auditors	For	No
Apple Inc.	03/10/2023	USA	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Apple Inc.	03/10/2023	USA	4	Advisory Vote on Say on Pay Frequency	One Year	No
Apple Inc.	03/10/2023	USA	5	Report on Civil Rights and Non-Discrimination Audit	Against	No
Apple Inc.	03/10/2023	USA	6	Report on Operations in Communist China	Against	No
Apple Inc.	03/10/2023	USA	7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	For	Yes
Apple Inc.	03/10/2023	USA	8	Report on Median Gender/Racial Pay Gap	For	Yes
Apple Inc.	03/10/2023	USA	9	Amend Proxy Access Right	For	Yes
Bastide Le Confort Medical SA	12/13/2023	France	1	Approve Financial Statements and Discharge Directors	For	No
Bastide Le Confort Medical SA	12/13/2023	France	2	Approve Consolidated Financial Statements and Statutory Reports	For	No
Bastide Le Confort Medical SA	12/13/2023	France	3	Approve Non-Deductible Expenses	For	No
Bastide Le Confort Medical SA	12/13/2023	France	4	Approve Treatment of Losses	For	No
Bastide Le Confort Medical SA	12/13/2023	France	5	Acknowledge Auditors' Special Report on Related-Party Transactions	Against	Yes
Bastide Le Confort Medical SA	12/13/2023	France	6	Approve Transaction with SCI FDP NIMES Re: Commercial Leasing	Against	Yes
Bastide Le Confort Medical SA	12/13/2023	France	7	Approve Transaction with SCI BASTIDE RODEZ Re: Commercial Leasing	Against	Yes
Bastide Le Confort Medical SA	12/13/2023	France	8	Reelect Julie Caredda as Director	For	No
Bastide Le Confort Medical SA	12/13/2023	France	9	Reelect Kelly Guichard as Director	For	No
Bastide Le Confort Medical SA	12/13/2023	France	10	Reelect Robert Fabrega as Director	For	No
Bastide Le Confort Medical SA	12/13/2023	France	11	Acknowledge End of Mandate of Deloitte et Associes as Auditor and Decision Not to Renew	For	No
Bastide Le Confort Medical SA	12/13/2023	France	12	Approve Compensation of Vincent Bastide, Chairman and CEO	For	No
Bastide Le Confort Medical SA	12/13/2023	France	13	Approve Compensation of Directors	For	No
Bastide Le Confort Medical SA	12/13/2023	France	14	Approve Compensation Report	For	No
Bastide Le Confort Medical SA	12/13/2023	France	15	Approve Remuneration Policy of Executive Corporate Officers	For	No
Bastide Le Confort Medical SA	12/13/2023	France	16	Approve Remuneration Policy of Directors	For	No
Bastide Le Confort Medical SA	12/13/2023	France	17	Authorize Filing of Required Documents/Other Formalities	For	No
Bastide Le Confort Medical SA	12/13/2023	France	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Bastide Le Confort Medical SA	12/13/2023	France	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Bastide Le Confort Medical SA	12/13/2023	France	20	Authorize Filing of Required Documents/Other Formalities	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	3	Approve Discharge of Management Board for Fiscal Year 2022	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	5	Approve Remuneration Report	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	7	Elect Kurt Bock to the Supervisory Board	Against	Yes
Bayerische Motoren Werke AG	05/11/2023	Germany	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	No
Bayerische Motoren Werke AG	05/11/2023	Germany	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	No
Bio-UV Group SA	05/26/2023	France	6	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	For	No
Bio-UV Group SA	05/26/2023	France	3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	For	No
Bio-UV Group SA	05/26/2023	France	4	Approve Auditors' Special Report on Related-Party Transactions	Against	Yes
Bio-UV Group SA	05/26/2023	France	2	Approve Consolidated Financial Statements and Statutory Reports	For	No
Bio-UV Group SA	05/26/2023	France	1	Approve Financial Statements and Statutory Reports	For	No
Bio-UV Group SA	05/26/2023	France	13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to 10 Percent of Issued Capital	For	No
Bio-UV Group SA	05/26/2023	France	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 80,000	For	No
Bio-UV Group SA	05/26/2023	France	14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 12 and 13	For	No
Bio-UV Group SA	05/26/2023	France	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Bio-UV Group SA	05/26/2023	France	11	Authorize Capitalization of Reserves of Up to EUR 5 Million for Bonus Issue or Increase in Par Value	For	No
Bio-UV Group SA	05/26/2023	France	10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Bio-UV Group SA	05/26/2023	France	17	Authorize Filing of Required Documents/Other Formalities	For	No
Bio-UV Group SA	05/26/2023	France	12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	For	No
Bio-UV Group SA	05/26/2023	France	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Bio-UV Group SA	05/26/2023	France	16	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and/or Corporate Officers	Against	Yes
Bio-UV Group SA	05/26/2023	France	7	Elect Stephanie La Beuze as Director	For	No
Bio-UV Group SA	05/26/2023	France	5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	No
BP Plc	04/27/2023	United Kingdom	1	Accept Financial Statements and Statutory Reports	For	No
BP Plc	04/27/2023	United Kingdom	2	Approve Remuneration Report	For	No
BP Plc	04/27/2023	United Kingdom	3	Approve Remuneration Policy	For	No
BP Plc	04/27/2023	United Kingdom	4	Re-elect Helge Lund as Director	For	No
BP Plc	04/27/2023	United Kingdom	5	Re-elect Bernard Looney as Director	For	No
BP Plc	04/27/2023	United Kingdom	6	Re-elect Murray Auchincloss as Director	For	No
BP Plc	04/27/2023	United Kingdom	7	Re-elect Paula Reynolds as Director	For	No
BP Plc	04/27/2023	United Kingdom	8	Re-elect Melody Meyer as Director	For	No
BP Plc	04/27/2023	United Kingdom	9	Re-elect Tushar Morzaria as Director	For	No
BP Plc	04/27/2023	United Kingdom	10	Re-elect Sir John Sawers as Director	For	No
BP Plc	04/27/2023	United Kingdom	11	Re-elect Pamela Daley as Director	For	No
BP Plc	04/27/2023	United Kingdom	12	Re-elect Karen Richardson as Director	For	No

BP Plc	04/27/2023	United Kingdom	13	Re-elect Johannes Teysen as Director	For	No
BP Plc	04/27/2023	United Kingdom	14	Elect Amanda Blanc as Director	For	No
BP Plc	04/27/2023	United Kingdom	15	Elect Satish Pai as Director	For	No
BP Plc	04/27/2023	United Kingdom	16	Elect Hina Nagarajan as Director	For	No
BP Plc	04/27/2023	United Kingdom	17	Reappoint Deloitte LLP as Auditors	For	No
BP Plc	04/27/2023	United Kingdom	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No
BP Plc	04/27/2023	United Kingdom	19	Authorise UK Political Donations and Expenditure	For	No
BP Plc	04/27/2023	United Kingdom	20	Authorise Issue of Equity	For	No
BP Plc	04/27/2023	United Kingdom	21	Authorise Issue of Equity without Pre-emptive Rights	For	No
BP Plc	04/27/2023	United Kingdom	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No
BP Plc	04/27/2023	United Kingdom	23	Authorise Market Purchase of Ordinary Shares	For	No
BP Plc	04/27/2023	United Kingdom	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No
BP Plc	04/27/2023	United Kingdom	25	Approve Shareholder Resolution on Climate Change Targets	For	Yes
Cabasse SA	06/23/2023	France	1	Approve Financial Statements and Discharge Directors	For	No
Cabasse SA	06/23/2023	France	2	Approve Discharge of Chairman of the Board for his Mandate from January 1, 2022 until September 30, 2022	For	No
Cabasse SA	06/23/2023	France	3	Approve Non-Deductible Expenses	For	No
Cabasse SA	06/23/2023	France	4	Approve Treatment of Losses	For	No
Cabasse SA	06/23/2023	France	5	Approve Auditors' Special Report on Related-Party Transactions	Against	Yes
Cabasse SA	06/23/2023	France	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Yes
Cabasse SA	06/23/2023	France	7	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 514,250	Against	Yes
Cabasse SA	06/23/2023	France	8	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 514,250	Against	Yes
Cabasse SA	06/23/2023	France	9	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 514,250	Against	Yes
Cabasse SA	06/23/2023	France	10	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 514,250	Against	Yes
Cabasse SA	06/23/2023	France	11	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 7 to 10	Against	Yes
Cabasse SA	06/23/2023	France	12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Cabasse SA	06/23/2023	France	13	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Yes
Cabasse SA	06/23/2023	France	14	Authorize Issuance of 33,900 Warrants (BSA) without Preemptive Rights Reserved for Specific Beneficiaries	Against	Yes
Cabasse SA	06/23/2023	France	15	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 7 to 14 at EUR 514,250	For	No
Cabasse SA	06/23/2023	France	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Cabasse SA	06/23/2023	France	17	Authorize Filing of Required Documents/Other Formalities	For	No
Diagnostic Medical Systems	07/24/2023	France	28	Amend Article 19 of Bylaws Re: Appointment of Directors	For	No
Diagnostic Medical Systems	07/24/2023	France	4	Approve Allocation of Income and Absence of Dividends	For	No
Diagnostic Medical Systems	07/24/2023	France	3	Approve Auditors' Special Report on Related-Party Transactions	For	No
Diagnostic Medical Systems	07/24/2023	France	7	Approve Compensation of Samuel Sancerni, Vice-CEO	For	No
Diagnostic Medical Systems	07/24/2023	France	2	Approve Consolidated Financial Statements and Statutory Reports	For	No
Diagnostic Medical Systems	07/24/2023	France	5	Approve Discharge of Directors	For	No
Diagnostic Medical Systems	07/24/2023	France	1	Approve Financial Statements and Statutory Reports	For	No
Diagnostic Medical Systems	07/24/2023	France	16	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Against	Yes
Diagnostic Medical Systems	07/24/2023	France	19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries in the Framework of an Equity Line, up to Aggregate Nominal Amount of EUR 50 Million	Against	Yes
Diagnostic Medical Systems	07/24/2023	France	18	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 50 Million	Against	Yes
Diagnostic Medical Systems	07/24/2023	France	6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,000	For	No
Diagnostic Medical Systems	07/24/2023	France	8	Approve Remuneration Policy of Corporate Officers	Against	Yes
Diagnostic Medical Systems	07/24/2023	France	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16 and 22	Against	Yes
Diagnostic Medical Systems	07/24/2023	France	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No
Diagnostic Medical Systems	07/24/2023	France	17	Authorize Capital Increase of Up to EUR 10 Million for Future Exchange Offers	Against	Yes
Diagnostic Medical Systems	07/24/2023	France	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Diagnostic Medical Systems	07/24/2023	France	20	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	For	No
Diagnostic Medical Systems	07/24/2023	France	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Diagnostic Medical Systems	07/24/2023	France	29	Authorize Filing of Required Documents/Other Formalities	For	No
Diagnostic Medical Systems	07/24/2023	France	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Against	Yes
Diagnostic Medical Systems	07/24/2023	France	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Against	Yes
Diagnostic Medical Systems	07/24/2023	France	26	Authorize Issuance of Warrants (BSPCE) without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Against	Yes
Diagnostic Medical Systems	07/24/2023	France	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Yes
Diagnostic Medical Systems	07/24/2023	France	24	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Against	Yes
Diagnostic Medical Systems	07/24/2023	France	25	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Against	Yes
Diagnostic Medical Systems	07/24/2023	France	10	Elect Jean-Francois Gendron as Director	Against	Yes
Diagnostic Medical Systems	07/24/2023	France	11	Elect Laurence Borie as Director	Against	Yes
Diagnostic Medical Systems	07/24/2023	France	9	Reelect Samuel Sancerni as Director	For	No
Diagnostic Medical Systems	07/24/2023	France	22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 50 Million	For	No
Hilton Worldwide Holdings Inc.	05/18/2023	USA	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Hilton Worldwide Holdings Inc.	05/18/2023	USA	1c	Elect Director Charlene T. Begley	For	No
Hilton Worldwide Holdings Inc.	05/18/2023	USA	1d	Elect Director Chris Carr	For	No
Hilton Worldwide Holdings Inc.	05/18/2023	USA	1a	Elect Director Christopher J. Nassetta	For	No
Hilton Worldwide Holdings Inc.	05/18/2023	USA	1i	Elect Director Douglas M. Steenland	For	No
Hilton Worldwide Holdings Inc.	05/18/2023	USA	1h	Elect Director Elizabeth A. Smith	For	No
Hilton Worldwide Holdings Inc.	05/18/2023	USA	1b	Elect Director Jonathan D. Gray	For	No
Hilton Worldwide Holdings Inc.	05/18/2023	USA	1g	Elect Director Judith A. McHale	For	No
Hilton Worldwide Holdings Inc.	05/18/2023	USA	1e	Elect Director Melanie L. Healey	For	No
Hilton Worldwide Holdings Inc.	05/18/2023	USA	1f	Elect Director Raymond E. Mabus, Jr.	For	No
Hilton Worldwide Holdings Inc.	05/18/2023	USA	2	Ratify Ernst & Young LLP as Auditors	For	No
JPMorgan Chase & Co.	05/16/2023	USA	6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	For	Yes
JPMorgan Chase & Co.	05/16/2023	USA	3	Advisory Vote on Say on Pay Frequency	One Year	No
JPMorgan Chase & Co.	05/16/2023	USA	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
JPMorgan Chase & Co.	05/16/2023	USA	7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	No
JPMorgan Chase & Co.	05/16/2023	USA	12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	For	Yes
JPMorgan Chase & Co.	05/16/2023	USA	1h	Elect Director Alex Gorsky	For	No
JPMorgan Chase & Co.	05/16/2023	USA	1e	Elect Director Alicia Boler Davis	For	No
JPMorgan Chase & Co.	05/16/2023	USA	1f	Elect Director James Dimon	For	No
JPMorgan Chase & Co.	05/16/2023	USA	1d	Elect Director James S. Crown	For	No
JPMorgan Chase & Co.	05/16/2023	USA	1a	Elect Director Linda B. Bammann	For	No
JPMorgan Chase & Co.	05/16/2023	USA	1i	Elect Director Mellody Hobson	For	No
JPMorgan Chase & Co.	05/16/2023	USA	1j	Elect Director Michael A. Neal	For	No
JPMorgan Chase & Co.	05/16/2023	USA	1k	Elect Director Phoebe N. Novakovic	For	No
JPMorgan Chase & Co.	05/16/2023	USA	1b	Elect Director Stephen B. Burke	Against	Yes
JPMorgan Chase & Co.	05/16/2023	USA	1g	Elect Director Timothy P. Flynn	Against	Yes
JPMorgan Chase & Co.	05/16/2023	USA	1c	Elect Director Todd A. Combs	Against	Yes

JPMorgan Chase & Co.	05/16/2023	USA	11	Elect Director Virginia M. Rometty	Against	Yes
JPMorgan Chase & Co.	05/16/2023	USA	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
JPMorgan Chase & Co.	05/16/2023	USA	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes
JPMorgan Chase & Co.	05/16/2023	USA	9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	For	Yes
JPMorgan Chase & Co.	05/16/2023	USA	11	Report on Political Expenditures Congruence	For	Yes
JPMorgan Chase & Co.	05/16/2023	USA	10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	No
JPMorgan Chase & Co.	05/16/2023	USA	5	Require Independent Board Chair	For	Yes
Mercedes-Benz Group AG	05/03/2023	Germany	2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	For	No
Mercedes-Benz Group AG	05/03/2023	Germany	3	Approve Discharge of Management Board for Fiscal Year 2022	For	No
Mercedes-Benz Group AG	05/03/2023	Germany	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	No
Mercedes-Benz Group AG	05/03/2023	Germany	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	No
Mercedes-Benz Group AG	05/03/2023	Germany	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	For	No
Mercedes-Benz Group AG	05/03/2023	Germany	5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	For	No
Mercedes-Benz Group AG	05/03/2023	Germany	6	Elect Stefan Pierer to the Supervisory Board	For	No
Mercedes-Benz Group AG	05/03/2023	Germany	7	Approve Remuneration of Supervisory Board	For	No
Mercedes-Benz Group AG	05/03/2023	Germany	8	Approve Remuneration Policy	For	No
Mercedes-Benz Group AG	05/03/2023	Germany	9	Approve Remuneration Report	For	No
Mercedes-Benz Group AG	05/03/2023	Germany	10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	No
Mercedes-Benz Group AG	05/03/2023	Germany	11	Approve Virtual-Only Shareholder Meetings Until 2025	For	No
Mercedes-Benz Group AG	05/03/2023	Germany	12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	No
Northland Power Inc.	05/18/2023	Canada	1	Elect Director John W. Brace	For	No
Northland Power Inc.	05/18/2023	Canada	2	Elect Director Linda L. Bertoldi	For	No
Northland Power Inc.	05/18/2023	Canada	3	Elect Director Lisa Colnett	Withhold	Yes
Northland Power Inc.	05/18/2023	Canada	4	Elect Director Kevin Glass	For	No
Northland Power Inc.	05/18/2023	Canada	5	Elect Director Russell Goodman	For	No
Northland Power Inc.	05/18/2023	Canada	6	Elect Director Keith Halbert	For	No
Northland Power Inc.	05/18/2023	Canada	7	Elect Director Helen Mallow Hicks	Withhold	Yes
Northland Power Inc.	05/18/2023	Canada	8	Elect Director Ian Pearce	Withhold	Yes
Northland Power Inc.	05/18/2023	Canada	9	Elect Director Eckhardt Ruummler	Withhold	Yes
Northland Power Inc.	05/18/2023	Canada	10	Approve Ernst & Young LLP Auditors and Authorize Board to Fix Their Remuneration	For	No
Northland Power Inc.	05/18/2023	Canada	11	Advisory Vote on Executive Compensation Approach	For	No
Oracle Corporation	11/15/2023	USA	3	Advisory Vote on Say on Pay Frequency	One Year	No
Oracle Corporation	11/15/2023	USA	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes
Oracle Corporation	11/15/2023	USA	4	Amend Omnibus Stock Plan	Against	Yes
Oracle Corporation	11/15/2023	USA	1.1	Elect Director Awo Ablo	Withhold	Yes
Oracle Corporation	11/15/2023	USA	1.5	Elect Director Bruce R. Chizen	Withhold	Yes
Oracle Corporation	11/15/2023	USA	1.11	Elect Director Charles W. Moorman	Withhold	Yes
Oracle Corporation	11/15/2023	USA	1.6	Elect Director George H. Conrades	Withhold	Yes
Oracle Corporation	11/15/2023	USA	1.9	Elect Director Jeffrey O. Henley	Withhold	Yes
Oracle Corporation	11/15/2023	USA	1.2	Elect Director Jeffrey S. Berg	Withhold	Yes
Oracle Corporation	11/15/2023	USA	1.7	Elect Director Lawrence J. Ellison	Withhold	Yes
Oracle Corporation	11/15/2023	USA	1.12	Elect Director Leon E. Panetta	Withhold	Yes
Oracle Corporation	11/15/2023	USA	1.3	Elect Director Michael J. Boskin	Withhold	Yes
Oracle Corporation	11/15/2023	USA	1.14	Elect Director Naomi O. Seligman	Withhold	Yes
Oracle Corporation	11/15/2023	USA	1.10	Elect Director Renee J. James	Withhold	Yes
Oracle Corporation	11/15/2023	USA	1.8	Elect Director Rona A. Fairhead	Withhold	Yes
Oracle Corporation	11/15/2023	USA	1.4	Elect Director Safra A. Catz	Withhold	Yes
Oracle Corporation	11/15/2023	USA	1.15	Elect Director Vishal Sikka	Withhold	Yes
Oracle Corporation	11/15/2023	USA	1.13	Elect Director William G. Parrett	Withhold	Yes
Oracle Corporation	11/15/2023	USA	5	Ratify Ernst & Young LLP as Auditors	For	No
Oracle Corporation	11/15/2023	USA	6	Report on Median and Adjusted Gender/Racial Pay Gaps	For	Yes
Oracle Corporation	11/15/2023	USA	7	Require Independent Board Chair	For	Yes
SOGECLAIR SA	05/11/2023	France	24	Amend Article 12 of Bylaws Re: Shareholding Disclosure Thresholds	Against	Yes
SOGECLAIR SA	05/11/2023	France	23	Amend Article 13 of Bylaws Re: Censors Length of Term	For	No
SOGECLAIR SA	05/11/2023	France	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	No
SOGECLAIR SA	05/11/2023	France	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against	Yes
SOGECLAIR SA	05/11/2023	France	5	Approve Compensation of Philippe Robardev, Chairman and CEO	For	No
SOGECLAIR SA	05/11/2023	France	6	Approve Compensation Report	For	No
SOGECLAIR SA	05/11/2023	France	2	Approve Consolidated Financial Statements and Statutory Reports	For	No
SOGECLAIR SA	05/11/2023	France	11	Approve Delisting from Euronext Paris and Listing of the Company Shares on Euronext Growth Paris	For	No
SOGECLAIR SA	05/11/2023	France	1	Approve Financial Statements and Statutory Reports	For	No
SOGECLAIR SA	05/11/2023	France	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Million	Against	Yes
SOGECLAIR SA	05/11/2023	France	18	Approve Issuance of Equity or Equity-Linked Securities Reserved for KEYS, up to Aggregate Nominal Amount of EUR 160,000	Against	Yes
SOGECLAIR SA	05/11/2023	France	8	Approve Remuneration Policy of CEO	For	No
SOGECLAIR SA	05/11/2023	France	7	Approve Remuneration Policy of Chairman of the Board	Against	Yes
SOGECLAIR SA	05/11/2023	France	9	Approve Remuneration Policy of Directors	For	No
SOGECLAIR SA	05/11/2023	France	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16 and 18	Against	Yes
SOGECLAIR SA	05/11/2023	France	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against	Yes
SOGECLAIR SA	05/11/2023	France	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against	Yes
SOGECLAIR SA	05/11/2023	France	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
SOGECLAIR SA	05/11/2023	France	13	Authorize Capitalization of Reserves of Up to EUR 1 Million for Bonus Issue or Increase in Par Value	For	No
SOGECLAIR SA	05/11/2023	France	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
SOGECLAIR SA	05/11/2023	France	25	Authorize Filing of Required Documents/Other Formalities	For	No
SOGECLAIR SA	05/11/2023	France	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Million	Against	Yes
SOGECLAIR SA	05/11/2023	France	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Million	Against	Yes
SOGECLAIR SA	05/11/2023	France	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Yes
SOGECLAIR SA	05/11/2023	France	21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-16, 18 and 20 at EUR 1 Million	For	No
Tesla, Inc.	05/16/2023	USA	3	Advisory Vote on Say on Pay Frequency	One Year	Yes
Tesla, Inc.	05/16/2023	USA	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Tesla, Inc.	05/16/2023	USA	1.1	Elect Director Elon Musk	For	No
Tesla, Inc.	05/16/2023	USA	1.3	Elect Director JB Straubel	Against	Yes
Tesla, Inc.	05/16/2023	USA	1.2	Elect Director Robyn Denholm	Against	Yes
Tesla, Inc.	05/16/2023	USA	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	No
Tesla, Inc.	05/16/2023	USA	5	Report on Key-Person Risk and Efforts to Ameliorate It	Against	No
TotalEnergies SE	05/26/2023	France	1	Approve Financial Statements and Statutory Reports	For	No
TotalEnergies SE	05/26/2023	France	2	Approve Consolidated Financial Statements and Statutory Reports	For	No

TotalEnergies SE	05/26/2023	France	3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	For	No
TotalEnergies SE	05/26/2023	France	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
TotalEnergies SE	05/26/2023	France	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No
TotalEnergies SE	05/26/2023	France	6	Reelect Marie-Christine Coisne-Roquette as Director	Against	Yes
TotalEnergies SE	05/26/2023	France	7	Reelect Mark Cutifani as Director	Against	Yes
TotalEnergies SE	05/26/2023	France	8	Elect Dierk Paskert as Director	For	No
TotalEnergies SE	05/26/2023	France	9	Elect Anelise Lara as Director	For	No
TotalEnergies SE	05/26/2023	France	10	Approve Compensation Report of Corporate Officers	For	No
TotalEnergies SE	05/26/2023	France	11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	For	No
TotalEnergies SE	05/26/2023	France	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	No
TotalEnergies SE	05/26/2023	France	13	Approve Remuneration Policy of Chairman and CEO	For	No
TotalEnergies SE	05/26/2023	France	14	Approve the Company's Sustainable Development and Energy Transition Plan	Against	Yes
TotalEnergies SE	05/26/2023	France	15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	No
TotalEnergies SE	05/26/2023	France	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
TotalEnergies SE	05/26/2023	France	17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	For	No
TotalEnergies SE	05/26/2023	France	A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	For	Yes
Veolia Environnement SA	04/27/2023	France	1	Approve Financial Statements and Statutory Reports	For	No
Veolia Environnement SA	04/27/2023	France	2	Approve Consolidated Financial Statements and Statutory Reports	For	No
Veolia Environnement SA	04/27/2023	France	3	Approve Non-Deductible Expenses	For	No
Veolia Environnement SA	04/27/2023	France	4	Approve Allocation of Income and Dividends of EUR 1.12 per Share	For	No
Veolia Environnement SA	04/27/2023	France	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	No
Veolia Environnement SA	04/27/2023	France	6	Reelect Marvee Aulagnon as Director	For	No
Veolia Environnement SA	04/27/2023	France	7	Elect Olivier Andries as Director	For	No
Veolia Environnement SA	04/27/2023	France	8	Elect Veronique Bedaque-Hamilius as Director	For	No
Veolia Environnement SA	04/27/2023	France	9	Elect Francisco Revnes as Director	For	No
Veolia Environnement SA	04/27/2023	France	10	Renew Appointment of Ernst & Young et Autres as Auditor	For	No
Veolia Environnement SA	04/27/2023	France	11	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	For	No
Veolia Environnement SA	04/27/2023	France	12	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	For	No
Veolia Environnement SA	04/27/2023	France	13	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	For	No
Veolia Environnement SA	04/27/2023	France	14	Approve Compensation Report of Corporate Officers	For	No
Veolia Environnement SA	04/27/2023	France	15	Approve Remuneration Policy of Chairman of the Board	For	No
Veolia Environnement SA	04/27/2023	France	16	Approve Remuneration Policy of CEO	For	No
Veolia Environnement SA	04/27/2023	France	17	Approve Remuneration Policy of Directors	For	No
Veolia Environnement SA	04/27/2023	France	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No
Veolia Environnement SA	04/27/2023	France	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Veolia Environnement SA	04/27/2023	France	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	No
Veolia Environnement SA	04/27/2023	France	21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	No
Veolia Environnement SA	04/27/2023	France	22	Amend Article 15 of Bylaws Re: Corporate Purpose	Against	Yes
Veolia Environnement SA	04/27/2023	France	23	Authorize Filing of Required Documents/Other Formalities	For	No
Vogo SA	06/12/2023	France	6	Approve Auditors' Special Report on Related-Party Transactions	For	No
Vogo SA	06/12/2023	France	2	Approve Consolidated Financial Statements and Statutory Reports	For	No
Vogo SA	06/12/2023	France	1	Approve Financial Statements and Discharge Directors	For	No
Vogo SA	06/12/2023	France	15	Approve Issuance of 99,369 Warrants (BSA) Reserved for Specific Beneficiaries	Against	Yes
Vogo SA	06/12/2023	France	16	Approve Issuance of 99,369 Warrants (BSPCE) Reserved for Specific Beneficiaries	Against	Yes
Vogo SA	06/12/2023	France	12	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500,000	Against	Yes
Vogo SA	04/19/2023	France	1	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 108,695.75	For	No
Vogo SA	06/12/2023	France	13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 500,000	Against	Yes
Vogo SA	06/12/2023	France	3	Approve Non-Deductible Expenses	For	No
Vogo SA	06/12/2023	France	5	Approve Transfer from Carry Forward Account to Issuance Premium Account	For	No
Vogo SA	06/12/2023	France	4	Approve Treatment of Losses	For	No
Vogo SA	06/12/2023	France	14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 10-13	Against	Yes
Vogo SA	04/19/2023	France	3	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Vogo SA	06/12/2023	France	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No
Vogo SA	06/12/2023	France	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No
Vogo SA	04/19/2023	France	5	Authorize Filing of Required Documents/Other Formalities	For	No
Vogo SA	06/12/2023	France	21	Authorize Filing of Required Documents/Other Formalities	For	No
Vogo SA	06/12/2023	France	10	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500,000	Against	Yes
Vogo SA	06/12/2023	France	11	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500,000	Against	Yes
Vogo SA	06/12/2023	France	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against	Yes
Vogo SA	06/12/2023	France	18	Authorize up to 149,054 Shares for Use in Restricted Stock Plans	Against	Yes
Vogo SA	06/12/2023	France	8	Ratify Change Location of Registered Office to 895 rue de la Vieille Poste, Parc Majoria-Pompignane, Immeuble La Lona, 34000 Montpellier and Amend Article 4 of Bylaws Accordingly	For	No
Vogo SA	06/12/2023	France	7	Reelect Veronique Puyau as Director	Against	Yes
Vogo SA	06/12/2023	France	19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 10-16 and 18 at EUR 500,000	For	No
Vogo SA	04/19/2023	France	2	Subject to Approval of Item 1 Above, Eliminate Preemptive Rights in Favor of ABEO	For	No
Vogo SA	04/19/2023	France	4	Subject to Approval of Item 1 and 2 Above, Elect ABEO as Director	Against	Yes
Waste Management, Inc.	05/09/2023	USA	4	Advisory Vote on Say on Pay Frequency	One Year	No
Waste Management, Inc.	05/09/2023	USA	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No
Waste Management, Inc.	05/09/2023	USA	5	Approve Omnibus Stock Plan	For	No
Waste Management, Inc.	05/09/2023	USA	1c	Elect Director Andres R. Gluski	For	No
Waste Management, Inc.	05/09/2023	USA	1a	Elect Director Bruce E. Chinn	For	No
Waste Management, Inc.	05/09/2023	USA	1b	Elect Director James C. Fish, Jr.	For	No
Waste Management, Inc.	05/09/2023	USA	1h	Elect Director John C. Pope	Against	Yes
Waste Management, Inc.	05/09/2023	USA	1e	Elect Director Kathleen M. Mazzarella	Against	Yes
Waste Management, Inc.	05/09/2023	USA	1i	Elect Director Maryrose T. Sylvester	For	No
Waste Management, Inc.	05/09/2023	USA	1f	Elect Director Sean E. Menke	For	No
Waste Management, Inc.	05/09/2023	USA	1d	Elect Director Victoria M. Holt	Against	Yes
Waste Management, Inc.	05/09/2023	USA	1g	Elect Director William B. Plummer	For	No
Waste Management, Inc.	05/09/2023	USA	2	Ratify Ernst & Young LLP as Auditors	For	No